



State of West Virginia
Office of the Attorney General

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Attorney General

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**WRITTEN DETERMINATION REGARDING THE APPOINTMENT OF
OUTSIDE COUNSEL ON BEHALF OF THE WEST VIRGINIA OFFICES OF
THE INSURANCE COMMISSIONER**

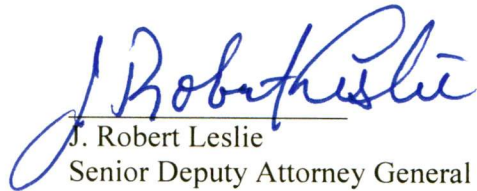
The West Virginia Offices of the Insurance Commissioner (hereinafter the "OIC") is in need of legal representation to assist with the handling of a public employee grievance.

More specifically, the OIC is in need of legal representation to assist it during level three and beyond – to the extent that the grievance moves forward – for one public employee grievance.

In accordance with the Attorney General's Policy on Outside Counsel (Policy #WVAGO-004), the Office of the Attorney General has determined that it is both cost-effective and in the interest of the public to appoint outside counsel to assist the OIC with the legal matters in question, based on the following factors:

- The Office of the Attorney General has determined that its representation of the OIC in the above-cited matter could raise potential conflict of interest issues.
- The OIC is in need of legal representation with specific expertise in administrative law and grievance procedures, as well as labor and employment law generally.
- The OIC needs outside counsel that can assist it on an immediate basis given the short time in which the grievance is to proceed.
- Kanawha County is the geographic area in which the legal services are to be performed.
- It is not feasible for the Office of the Attorney General to provide the requested legal services at this time.

Accordingly, the Attorney General authorizes the appointment of outside counsel for the legal matters in question pursuant to the commencement of the request for proposal process laid out in Section D of Policy #WVAGO-004.



J. Robert Leslie
Senior Deputy Attorney General

Date Signed: September 14, 2015